

# Sullamussalam Arabic College, Areekode

Aided by Govt. of Kerala, Affiliated to University of Calicut Areekode, Malappuram, Kerala, 673639 ,0483 2960236,  
sullamareakode@gmail.com Recognized and Aided by the Govt of Kerala Affiliated to the University of Calicut  
Accredited by the NAAC with B++ Grade 3.00 CGPA in the First Cycle

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SULLAMUSSALAM  
ARABIC COLLEGE

Criteria: 1

Sub Heading 1.4  
Employer's Feedback 2021-22

*Submitted to:*

## EMPLOYERS FEEDBACK REPORT 2021-22

The Internal Quality Assurance Cell (IQAC) of the Sullamussalam Arabic College collects alumni feedback on curriculum from employers. Generally, the questions are related to the curriculum and how it helped the students to do their work efficiently. The employers are given opportunity to rate the syllabus and the effect of curriculum in their job.

**About the Survey.** The employers feedback on curriculum is collected through structured questionnaire and quantified and analyzed using five-point scales (1- excellent, 2-very good, 3- good, 4-satisfactory, 5-bad). The model of questionnaire, collected data and the findings are given below



Model of questionnaire



## Sullamussalam Arabic College, Areacode

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Rate your satisfaction based on your experience in the curriculum of the college in the below column. Your feedback will help our college to evaluate the service it provides to students and area that need improvement for the quality of teaching and learning experience in the college

Name of the Employer :

Designation of the Employer :

Name of the Employee :

Mobile Number and E-Mail ID :

### TEACHERS' FEEDBACK ON CURRICULUM 2021-22

SI No.	Statement	Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1	General Communication Skills					
2	Working as part of a team					
3	Creative in response to Work place challenges					
4	Self-motivated and talking on appropriate level of responsibility					
5	Open to new ideas and learning new technique					
6	Relationship with/ Senior/ peers/Subordinate					
7	Ability to take up extra responsibilities					
8	Planning and organisation skills					

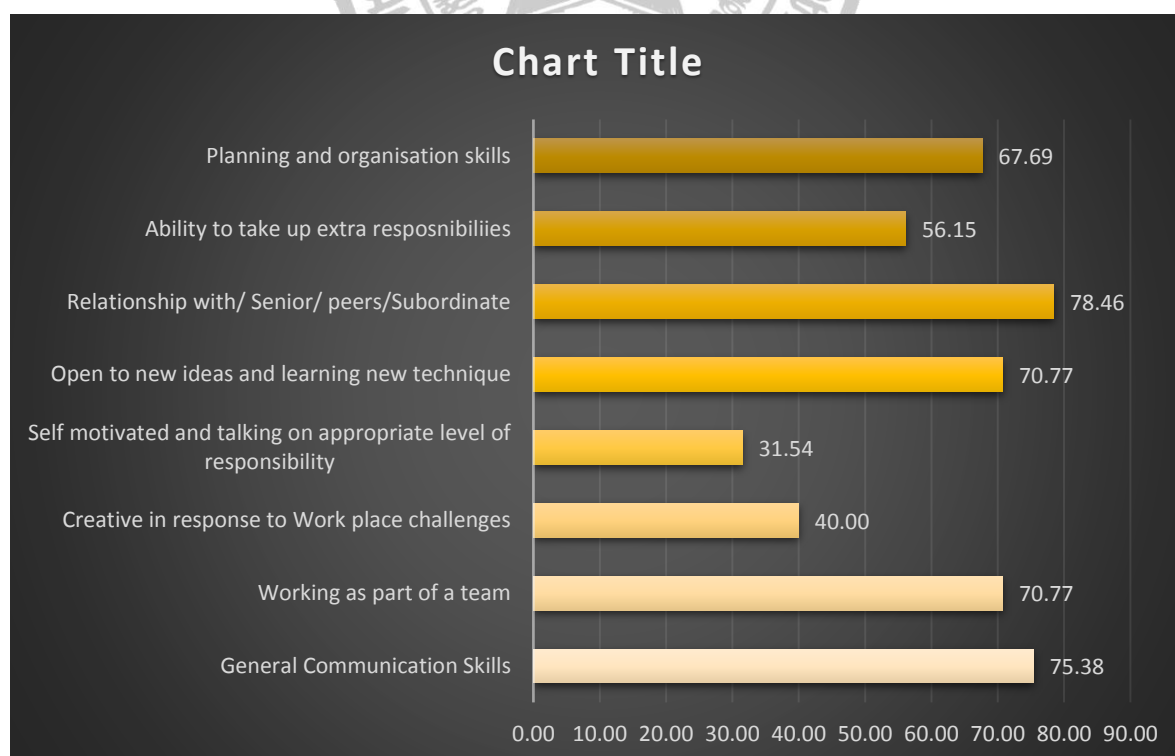
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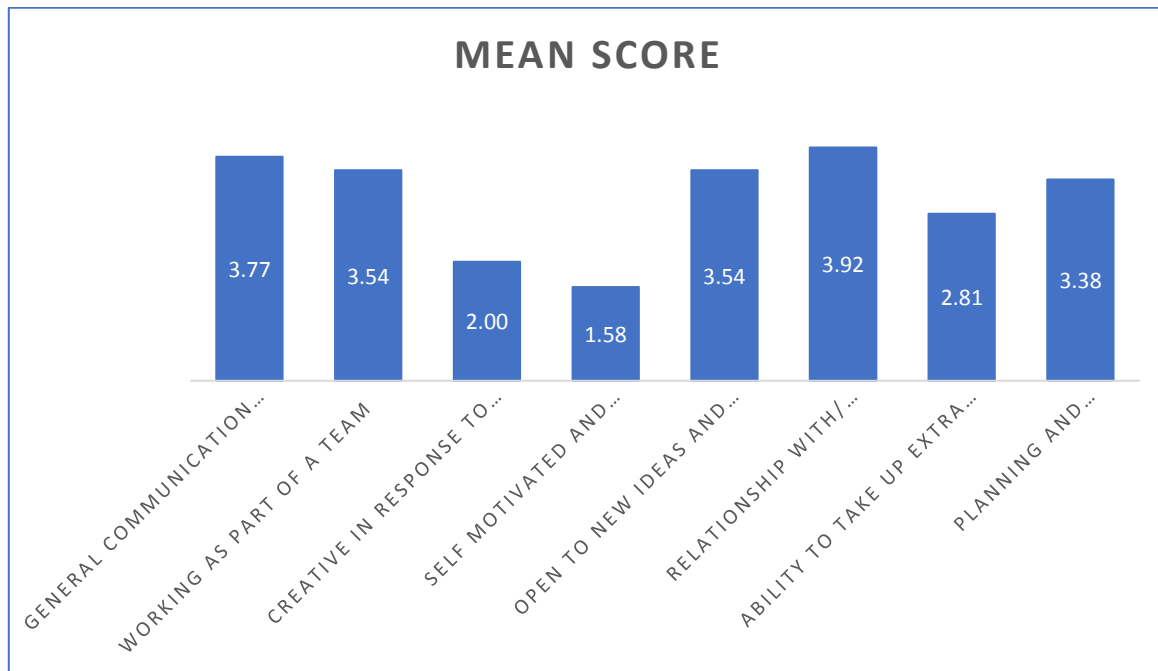
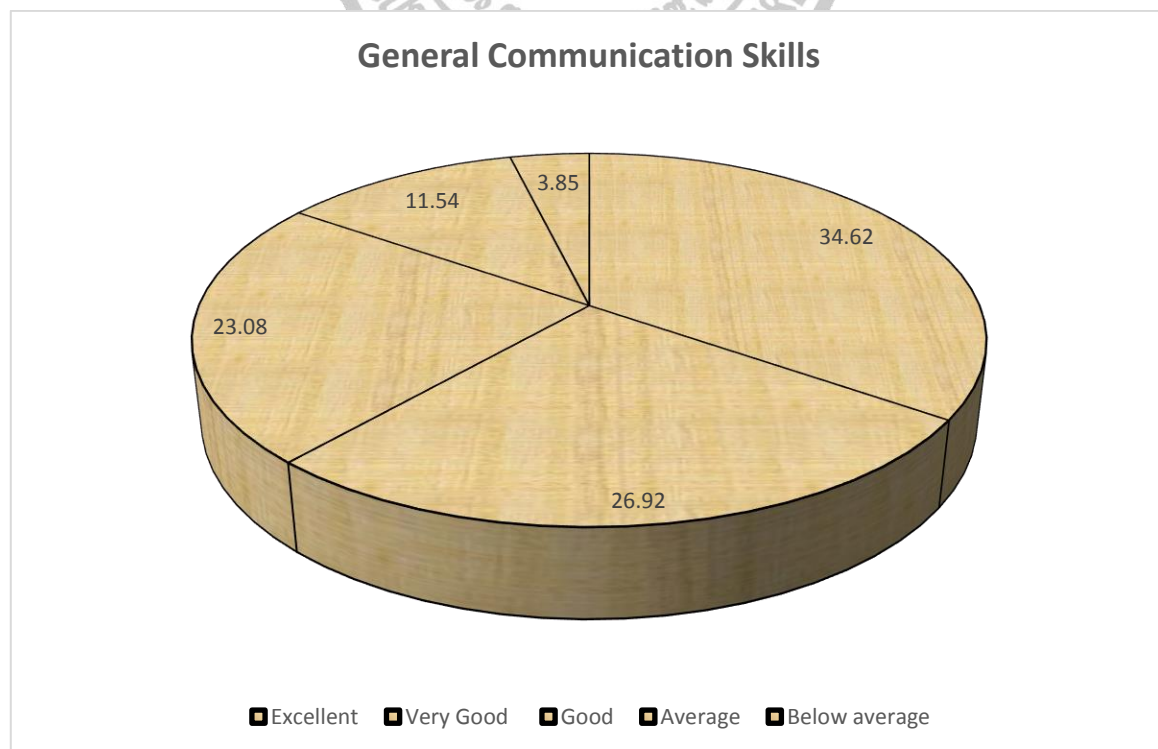
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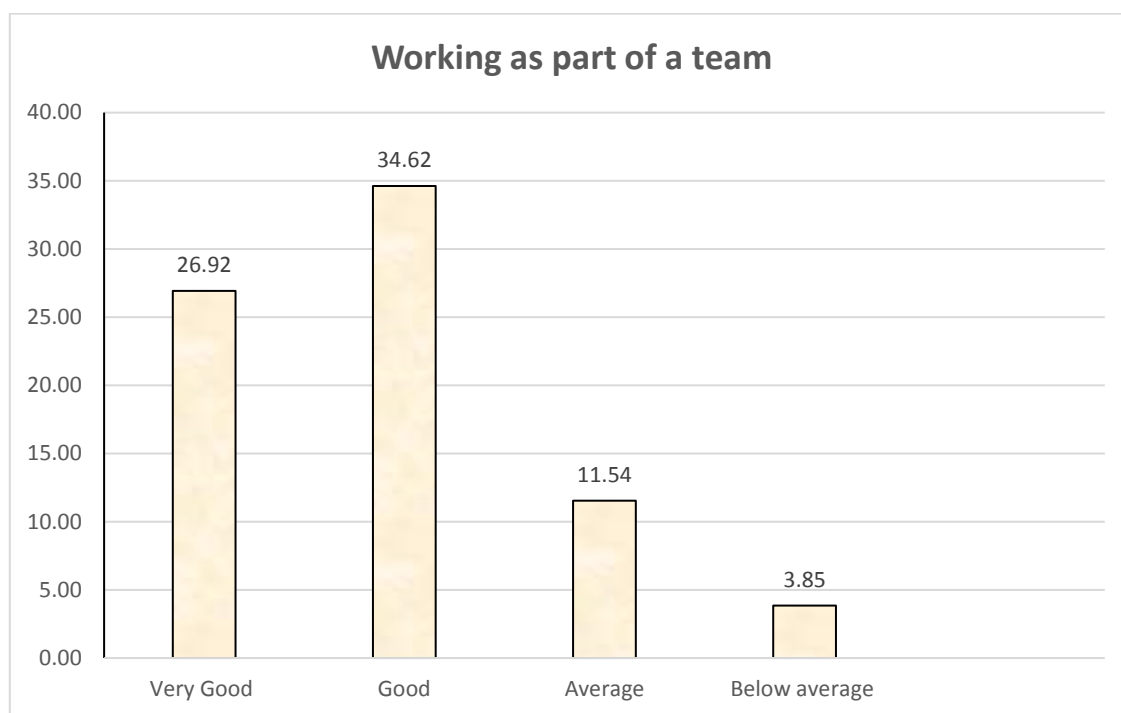
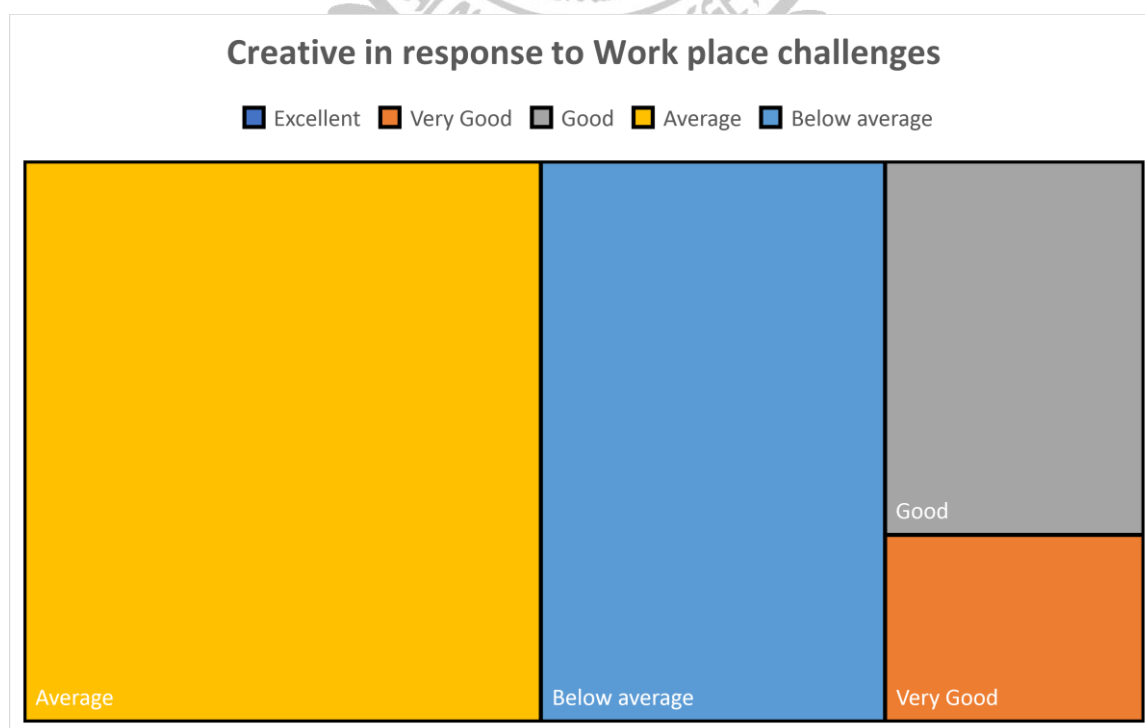
SULLAMUSSALAM ARABIC COLLEGE, AREACODE										
EMPLOYER'S FEEDBACK ON CURRICULUM 2021-22										
SI No.	Statement		Excellent	Very Good	Good	Average	Below average	%	Mean Score	N
1	General Communication Skills	N	9	7	6	3	1	75.38	3.77	26
		%	34.62	26.92	23.08	11.54	3.85			
2	Working as part of a team	N	6	7	9	3	1	70.77	3.54	26
		%	23.08	26.92	34.62	11.54	3.85			
3	Creative in response to Work place challenges	N	0	2	4	12	8	40.00	2.00	26
		%	0.00	7.69	15.38	46.15	30.77			
4	Self motivated and talking on appropriate level of responsibility	N	0	0	3	9	14	31.54	1.58	26
		%	0.00	0.00	11.54	34.62	53.85			
5	Open to new ideas and learning new technique	N	6	11	5	1	1	70.77	3.54	24
		%	23.08	42.31	19.23	3.85	3.85			
6	Relationship with/ Senior/ peers/Subordinate	N	10	7	7	1	1	78.46	3.92	26
		%	38.46	26.92	26.92	3.85	3.85			
7	Ability to take up extra responsibilities	N	3	5	6	8	4	56.15	2.81	26
		%	11.54	19.23	23.08	30.77	15.38			
8	Planning and organisation skills	N	7	3	12	1	3	67.69	3.38	26
		%	26.92	11.54	46.15	3.85	11.54			

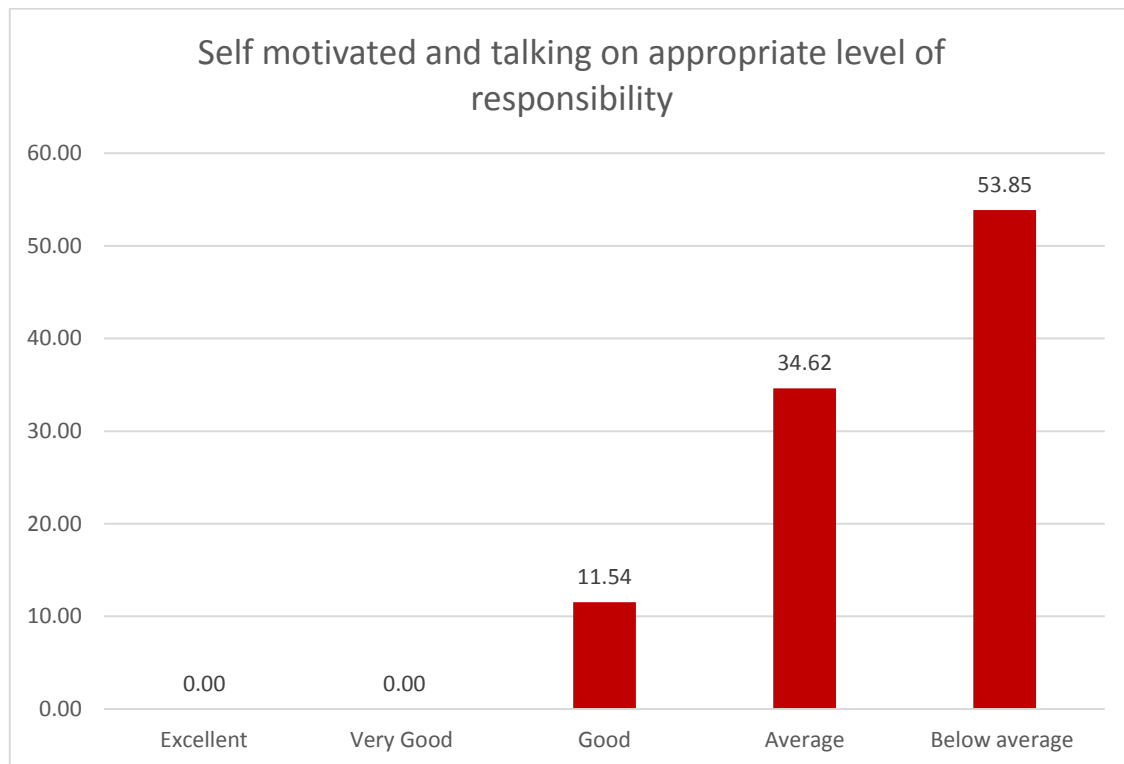
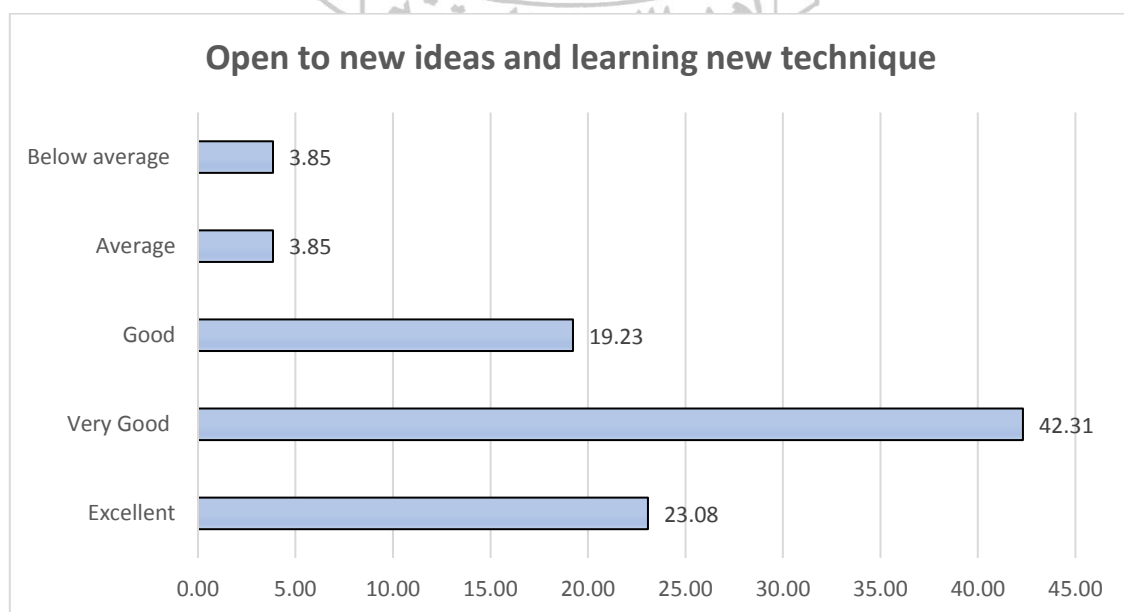
**Table 1.3 Feedback Analysis**

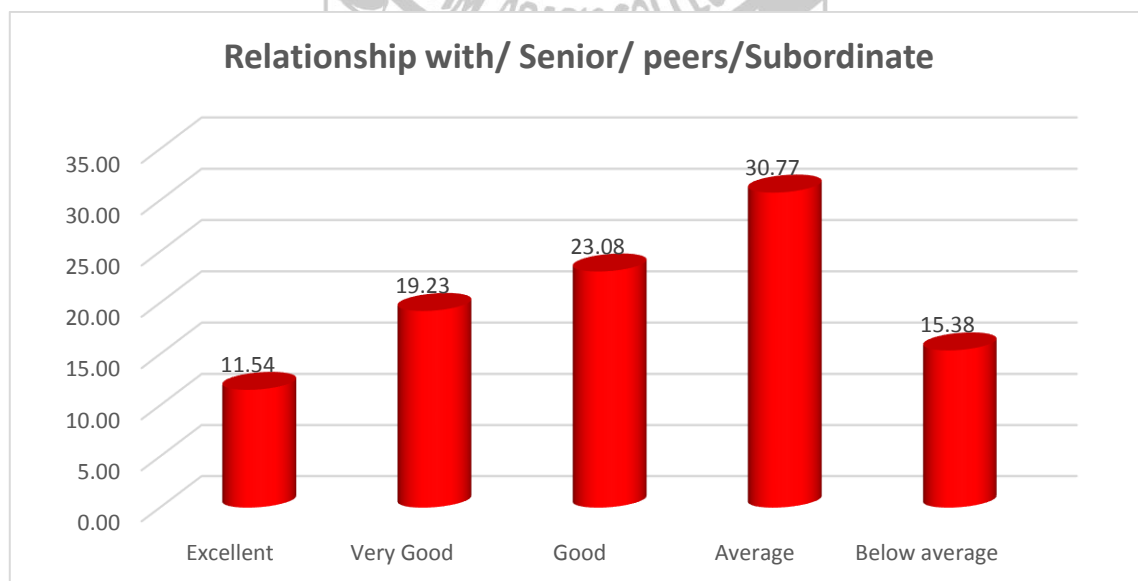
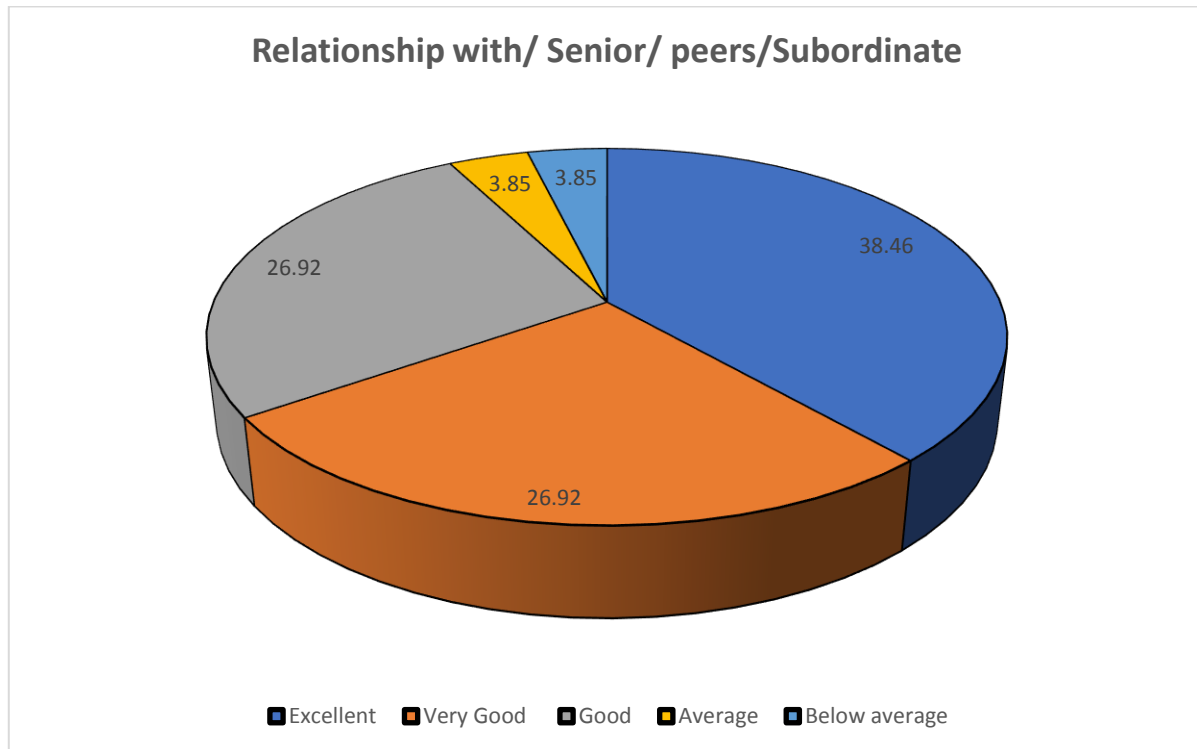
SL NO	Particulars	Percentage	Mean Score
1	General Communication Skills	75.38	3.77
2	Working as part of a team	70.77	3.54
3	Creative in response to Work place challenges	40.00	2.00
4	Self-motivated and talking on appropriate level of responsibility	31.54	1.58
5	Open to new ideas and learning new technique	70.77	3.54
6	Relationship with/ Senior/ peers/Subordinate	78.46	3.92
7	Ability to take up extra responsibilities	56.15	2.81
8	Planning and organisation skills	67.69	3.38

**Figure 1.1 Feedback analysis**

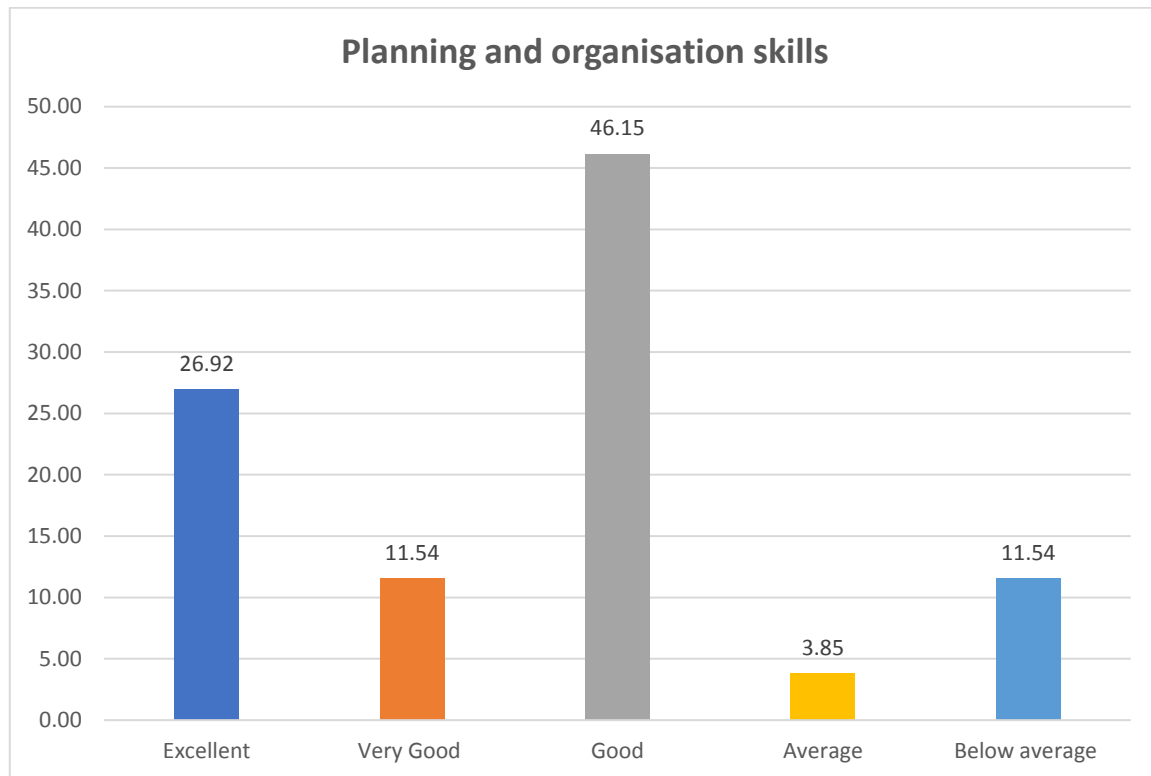
**Figure 1.2 Mean Score of the respondents****Figure 1.3 General Communication Skills**

**Figure 1.4 Working as a part of team****Figure 1.5 Creative in response to work place Challenges**

**Figure 1.6 Self motivated****Figure 1.7 Open new idea and learning new technique**

**Figure 1.8 Relationship with senior or others**

## 1.9 Planning and Organization Skills



### Data analysis and Action Taken Report

The data were collected from the employers. The data shows that the curriculum helps to improve the communication skills of the employees. 34.62 percent of the employees said that their communication skills improved with the help of curriculum. Remaining of the employer agreed that the curriculum not helped the employees to improve their communication skills. Team work of the employees are good. 23 per cent of the employees agreed that they attain team work skill while doing their project work. Most of the employees are not self-motivated and they are not ready to take the appropriate level of responsibility while they are engaging to work. At the same time most of the employee's new ideas and they are ready to learn new technique.

The college frame certificate courses to improve the English communication skills.

The curriculum is not enough to improve the students' employability skills. So, the college will introduce more certificate/ or add on courses. Which helps the students to improve their employability skills, communication skills, team work skills, and also helps them to take correct decision while they are engaging to their job.

